



**MINUTES**

**January 6, 2026**

**BOARD OF HEALTH  
MEETING**

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**OFFICIAL PROCEEDINGS**

A search committee meeting of the Central District Health Department (CDHD) Board of Health was held Tuesday, January 6, 2026, 5:00 p.m. via Zoom.

**MEMBERS PRESENT:** Pat O'Neil, Cody Rush, Rich Fruehling, Yetzira Calvillo Bermudez, Deb Niles. A quorum was established.

**MEMBERS ABSENT:**

**CDHD EXECUTIVE ADMINISTRATION:** Teresa Anderson

**CDHD STAFF:** Jacquie De Leon Najera

**NEW BUSINESS:** Search committee members received copies of three proposals from recruiting agencies via email last week. The discussion focused on the search for a new health director, with Teresa Anderson providing an update on the process and feedback from three agencies. The Public Health Network was identified as the preferred option due to its public health focus and competitive fee structure, which was notably lower than other firms. Pat O'Neill emphasized the benefits of partnering with a specialized firm for public health recruitment. The group expressed confidence in the due diligence performed and the suitability of the Public Health Network.

Teresa, who is preparing for her retirement at the end of May, highlighted the need for a candidate with relevant public health experience, financial acumen, and the ability to empower staff. The recruitment process will include a vetting agency to present a shortlist, with the board participating in the final selection. Additionally, significant funding is anticipated from two major grants, which will support the organization's initiatives.

**ACTION ITEMS:** Moved (Fruehling) and seconded (O'Neil) to go with the Public Health Network recruiting agency. Teresa Anderson Central District will coordinate with Brooke from the Public Health Network to arrange a visit for her to meet with the staff and understand the organization's needs.

Teresa Anderson will prepare for a budget revision in January to accommodate the new grants and funding.



Jacqueline and Teresa will begin the interview process for candidates once Brooke has identified viable candidates for the position. Ask Copilot

13:33

Teresa Anderson will ensure that the selected candidates meet with board members during their visit to understand the board's operations.

**ADJOURNMENT:** Adjournment at 5:15pm

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Teresa Anderson, Health Director